

the opportunity to receive between 0% and 200% of the target number of shares. For awards with service and market conditions, the percentage received is based on our total shareholder return over the three-year service period versus that of selected peer companies. For awards with service and performance conditions, the percentage received depends upon the attainment of one or more financial performance targets during the two- or three-year service period.

The following table summarizes activity involving restricted stock and restricted stock unit awards for the year ended December 31, 2019:

	Number of Shares  (in thousands)	Weighted- Average Grant Date Fair Value
Non-vested at December 31, 2018 .....	17,059	\$ 19.65
Granted <sup>(1)</sup> .....	9,780	12.41
Vested .....	(9,038)	19.54
Forfeited .....	(1,757)	18.62
Non-vested at December 31, 2019 .....	<u>16,044</u>	<u>15.42</u>

(1) Shares granted whose related performance conditions were not finalized at December 31, 2019, were excluded from this figure.

During 2018, we granted 9.7 million shares of restricted stock and restricted stock unit awards at a weighted-average price of \$17.02. During 2017, we granted 5.2 million shares of restricted stock and restricted stock unit awards at a weighted-average price of \$22.02. The total fair value of restricted stock that vested during 2019, 2018 and 2017, was \$118 million, \$169 million and \$60 million, respectively.

### ***Compensation Expense and Tax Benefit***

We recognize compensation expense related to our market and performance share-based awards with graded vesting that only have a service condition on a straight-line basis over the requisite service period for the entire award. Total compensation expense for all share-based payment arrangements for the years ended December 31, 2019, 2018 and 2017, was \$162 million, \$186 million and \$111 million, respectively. Our tax benefit recognized in the consolidated statements of operations for our share-based payment arrangements for the years ended December 31, 2019, 2018 and 2017, was \$39 million, \$46 million and \$28 million, respectively. At December 31, 2019, there was \$190 million of total unrecognized compensation expense related to our share-based payment arrangements, which we expect to recognize over a weighted-average period of 1.6 years.