

The fair value of RSUs vested in 2019, 2018, and 2017 was \$77 million, \$66.5 million, and \$59 million, respectively. The aggregate intrinsic value of RSUs outstanding and expected to vest as of December 31, 2019 is based on the closing price of the Company's stock of \$79.65 on December 31, 2019.

As of December 31, 2019, the Company had approximately \$54.1 million of unrecognized stock-based compensation expense related to all unvested RSUs that is expected to be recognized as expense over a weighted-average period of approximately 2.1 years.

Common stock

In 2019, the Company granted 0.01 million shares of common stock to Directors with a weighted average grant-date fair value of \$69.59 per share.

15. EMPLOYEE BENEFIT PLANS

The Company sponsors defined contribution plans for qualifying employees, including a 401(k) plan in the United States to which the Company makes discretionary matching contributions.

The following expenses related to defined contribution plans were recorded in the Company's consolidated statements of operations:

<i>(in thousands)</i>	2019	2018	2017
U.S. 401(k) Plan	\$ 6,676	\$ 5,506	\$ 5,003
International Plans	13,021	11,101	9,096
	<u>\$ 19,697</u>	<u>\$ 16,607</u>	<u>\$ 14,099</u>

16. INCOME TAXES

The components of (loss) income before (benefit from) income taxes are:

<i>(in thousands)</i>	2019	2018	2017
Domestic	\$ (51,396)	\$ (27,494)	\$ 57,493
Foreign	(83,450)	15,951	28,742
(Loss) income before (benefit from) income taxes	<u>\$ (134,846)</u>	<u>\$ (11,543)</u>	<u>\$ 86,235</u>

The components of the (benefit from) income taxes are:

<i>(in thousands)</i>	2019	2018	2017
Current:			
Federal	\$ 1,050	\$ (1,862)	\$ (18,109)
State	405	287	97
Foreign	3,449	10,313	8,479
Total current provision for (benefit from)	<u>4,904</u>	<u>8,738</u>	<u>(9,533)</u>
Deferred:			
Federal	(25,356)	(18,939)	(2,049)
State	(5,143)	(3,702)	(214)
Foreign	(18,818)	(8,257)	(517)
Total deferred (benefit)	<u>(49,317)</u>	<u>(30,898)</u>	<u>(2,780)</u>
(Benefit from) income taxes	<u>\$ (44,413)</u>	<u>\$ (22,160)</u>	<u>\$ (12,313)</u>