

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS CONTINUED

For the year-ended 31 March 2019

29 Share-Based Payments continued**Restricted Shares**

The following table illustrates the number and weighted average share price ("WASP") on date of award of, and movements in, non-vested restricted shares in the year:

	Year-ended 31 March 2019		Year-ended 31 March 2018	
	Number 000's	WASP \$ cents	Number 000's	WASP \$ cents
Restricted shares				
Outstanding at the start of the year	64	155.75	127	155.75
Awarded	-	-	-	-
Forfeited	-	-	-	-
Vested	(64)	155.75	(63)	155.75
Outstanding at the end of the year	-	-	64	155.75

Restricted Share Units

The following table illustrates the number and WASP on date of award, and movements in, restricted share units ("RSUs") and cash-based awards granted under the 2015 LTIP:

	Year-ended 31 March 2019		Year-ended 31 March 2018	
	Number 000's	WASP £ pence	Number 000's	WASP £ pence
Restricted share units				
Outstanding at the start of the year	14,840	316.09	15,350	215.92
Awarded	8,749	478.44	6,337	453.14
Forfeited	(1,421)	426.11	(1,421)	284.15
Released	(6,822)	309.77	(5,426)	218.49
Outstanding at the end of the year	15,346	401.27	14,840	316.09

RSUs and cash-based awards have a vesting period between two to five years, with no award vesting within the first 12 months of the grant.

Performance Share Units

The following table illustrates the number and WASP on date of award, and movements in, performance share units ("PSUs") granted under the 2015 LTIP:

	Year-ended 31 March 2019		Year-ended 31 March 2018	
	Number 000's	WASP £ pence	Number 000's	WASP £ pence
Performance share units				
Outstanding at the start of the year	7,546	269.65	6,024	219.41
Awarded	1,721	506.74	1,719	440.50
Forfeited	(2,234)	414.51	(197)	223.96
Released	(2,949)	262.64	-	-
Outstanding at the end of the year	4,084	295.41	7,546	269.65

PSUs vest on one vesting date following a three year vesting period which will comprise three financial years. The awards are divided into three equal parts which will each be subject to a separate annual performance condition linked to the financial performance of the Group.