

## 19. Related Party Transactions

### Key management personnel compensation

All directors and executive management have authority and responsibility for planning, directing and controlling the activities of the Group, and are considered to be key management personnel.

Compensation for the Group's key management personnel is as follows:

	Fiscal Year Ended June 30,		
	2019	2018	2017
	(U.S. \$ in thousands)		
<b>Executive management</b>			
Short-term compensation and benefits	\$ 3,835	\$ 2,991	\$ 2,860
Post-employment benefits	109	99	100
Share-based payments	17,144	9,335	26,030
	<u>\$ 21,088</u>	<u>\$ 12,425</u>	<u>\$ 28,990</u>
<b>Board of directors</b>			
Cash remuneration	\$ 430	\$ 362	\$ 388
Share-based payments	1,772	1,577	1,825
	<u>\$ 2,202</u>	<u>\$ 1,939</u>	<u>\$ 2,213</u>

## 20. Geographic Information

The Group's non-current operating assets by geographic regions are as follows:

	Fiscal Year Ended June 30,	
	2019	2018
	(U.S. \$ in thousands)	
<b>Non-current operating assets</b>		
United States	\$ 819,227	\$ 412,112
Australia	18,842	16,730
India	9,286	—
	<u>\$ 847,355</u>	<u>\$ 428,842</u>

Non-current operating assets for this purpose consist of property and equipment, goodwill, intangible assets and other non-current assets.

## 21. Share-based Payments

The Group maintains four share-based employee compensation plans: the 2015 Share Incentive Plan ("2015 Plan"); the 2014 Restricted Share Unit Plan ("2014 Plan"); the Atlassian Corporation Plc 2013 U.S. Share Option Plan ("2013 U.S. Option Plan"); and the Atlassian UK Employee Share Option Plan (together with the 2013 U.S. Option Plan, the "Option Plans"). In October 2015, the board of directors approved the 2015 Plan, and in November 2015, our shareholders adopted the 2015 Plan, effective on our IPO, which serves as the successor to the 2014 Plan and the Option Plans and provides for the issuance of incentive and nonstatutory share options, share appreciation rights, restricted share awards, RSUs, unrestricted share awards, performance share awards, performance-based awards to covered employees, and dividend equivalent rights to qualified employees, directors and consultants. Under the 2015 Plan, a total of 20.7 million Class A ordinary shares were initially reserved for the issuance of awards, subject to automatic annual increases.