

Sale of Land Located in Milton-Freewater, Oregon

In August 2019, the Company sold vacant land located in Milton-Freewater, Oregon, with a net carrying value of \$0.3 million, for cash of \$0.3 million (net of selling costs of less than \$0.1 million). This resulted in a net gain on disposal of property and equipment of less than \$0.1 million, which is included in “General and administrative” costs in the accompanying Consolidated Statement of Operations for the year ended December 31, 2019.

Sale of Fixed Assets, Land and Building Located in Wise, Virginia

In October 2018, the Company sold the fixed assets, land and building located in Wise, Virginia, with a net carrying value of \$0.7 million, for cash of \$0.8 million (net of selling costs of less than \$0.1 million). This resulted in a net gain on disposal of property and equipment of less than \$0.1 million, which is included in “General and administrative” costs in the accompanying Consolidated Statement of Operations for the year ended December 31, 2018.

Sale of Fixed Assets, Land and Building Located in Ponca City, Oklahoma

In September 2018, the Company sold the fixed assets, land and building located in Ponca City, Oklahoma, with a net carrying value of \$0.5 million, for cash of \$0.2 million (net of selling costs of less than \$0.1 million). This resulted in a net loss on disposal of property and equipment of \$0.3 million, which is included in “General and administrative” costs in the accompanying Consolidated Statement of Operations for the year ended December 31, 2018.

Note 15. Deferred Charges and Other Assets

Deferred charges and other assets consisted of the following (in thousands):

	December 31,	
	2019	2018
Trade accounts receivable, net, noncurrent (Note 2)	\$ 26,496	\$ 15,948
Equity method investments (Note 1)	9,254	9,702
Net deferred tax assets, noncurrent (Note 20)	6,774	5,797
Rent and other deposits	6,106	5,687
Value added tax receivables, net, noncurrent	592	519
Other	6,723	5,711
	<u>\$ 55,945</u>	<u>\$ 43,364</u>

Note 16. Accrued Employee Compensation and Benefits

Accrued employee compensation and benefits consisted of the following (in thousands):

	December 31,	
	2019	2018
Accrued compensation	\$ 38,186	\$ 34,095
Accrued bonus and commissions	27,039	19,835
Accrued vacation	20,647	19,019
Accrued employment taxes	16,468	15,598
Accrued severance and related costs (Note 5)	485	793
Other	6,766	6,473
	<u>\$ 109,591</u>	<u>\$ 95,813</u>