



Leading
French independant
Group in
HR services

5th
European
network

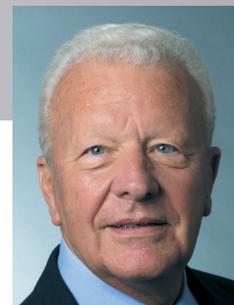
15
Countries
worldwide

615
Offices

2,630
Permanent
employees

100,000
Customer
companies

Mr Daniel AUGEREAU
Chairman and CEO



SYNERGIE CONTINUES TO ACHIEVE RECORD HIGHS:

€1,467.4 MILLION IN 9 MONTHS (+10.3%)

AND TARGETS TURNOVER OF €2 BILLION IN 2016

in € million	Q3 2016	Q3 2015	Change	9 months 2016	9 months 2015	Change
International	253.0	232.1	+9.0%	702.7	647.5	+8.5%
France	271.7	238.8	+13.8%	764.7	682.4	+12.1%
Total	524.7	470.9	+11.4%	1,467.4	1,329.9	+10.3%

With a 615-strong branch network in France and abroad, SYNERGIE confirmed the acceleration of its growth with consolidated turnover of €1,467.4 million, up 10.3% from 2015 (+9.8% on a like-for-like basis).

The Group thus outperformed its markets thanks to vigorous growth both at an international level and in France, with turnover up 12.1% over nine months in a market that saw growth of 6.3% to the end of August, according to Prisme figures.

The Group's international turnover (€702.7 million) continued to rise (+9% over the last three months), particularly in southern Europe (+14%) and the Benelux countries (+12%). The other regions also experienced growth thanks to a well balanced mix of key account and SME/SMI clients, as in France.

Turnover in France accelerated in the third quarter (+13.8% yoy) to reach €764.7 million, boosting the sharp recovery shown since the end of 2015.

This significant growth reflects an increase in market share with major customers and their subcontractors thanks to innovative offerings in high-growth sectors such as aeronautics, renewable energies, shipbuilding and new information and communication technologies.

Confident in its performances and financial solidity, the SYNERGIE Group continues to research new acquisitions in Europe and, in particular, confirms the progress of its ongoing negotiations in the United Kingdom.

NEXT EVENT

Publication of 2016 full-year turnover on 1 February 2017 after the stock market closes



ISSUED CAPITAL: 121 810 000 € - EURONEXT PARIS COMPARTIMENT B
ISIN FR0000032658 - TRADING SYMBOL: SDG - REUTERS: SDGI.PA - BLOOMBERG: SDG:FP

CONTACT: SYNERGIE Finance Department - Yvon Drouet - Tel. +33(0)1 44 14 90 20 - yvon.drouet@synergie.fr

