

APPOINTMENT TO REXEL'S EXECUTIVE COMMITTEE

Thierry Delarue has been appointed Group Senior Vice President Strategy & Business Transformation, effective July 1st, 2015. In this newly-created leadership role, Thierry will work closely with the Regional CEOs, the functional leaders and their respective teams to accelerate Rexel's business transformation and the implementation of its strategy. He will become a member of Rexel's Executive Committee, reporting directly to Rudy Provoost, Rexel's Chief Executive Officer.

Having previously headed Strategy & Business Development for Asia Pacific & Japan at Thomson Reuters, Thierry Delarue brings a wealth of experience in strategy and business development in multiple sectors.

Pascal Martin, currently Group Senior Vice President, Corporate Strategy, Business Portfolio Management and New Business Development, will focus on the further development of Global Marketing, Supplier Relationship Development, International Key Accounts (IKA), International Projects Group (IPG) and Business Portfolio Management through the completion of Rexel's divestment program. Pascal Martin will continue to be a member of the Executive Committee, reporting to Rudy Provoost.

Biography

Thierry Delarue, 45 years old, joins Rexel from Thomson Reuters in Hong Kong, where he held the position of Head of Industry Solutions & Partnerships, following his initial appointment as Head of Strategy & Business Development, Asia Pacific & Japan. Prior to joining Thomson Reuters, Thierry worked with Nokia Mobile Phones from 2008 to 2013 as Head of Strategy & Business Development, India, Middle East & Africa. Before that, he worked with Standard Chartered Bank from 2004 to 2008 as Head of Strategy & M&A, Wholesale Banking, before becoming a Senior Director for Large Corporates. Earlier in his career, Thierry Delarue also worked for ten years as a consultant with Accenture (1993-1999) and McKinsey & Company (2000-2004), where he was Senior Engagement Manager.

Thierry Delarue has both French and Australian nationalities. He has a BA Architecture and a Diploma in Industrial Design from Queensland University of Technology. He also has an MBA from INSEAD.

About Rexel Group

Rexel, a global leader in the professional distribution of products and services for the energy world, addresses three main markets - industrial, commercial and residential. The Group supports customers around the globe, wherever they are, to create value and run their businesses better. With a network of some 2,200 branches in 38 countries, and c. 30,000 employees, Rexel's sales were €13.1 billion in 2014.

Rexel is listed on the Eurolist market of Euronext Paris (compartment A, ticker RXL, ISIN code FR0010451203). It is included in the following indices: SBF 120, CAC Mid 100, CAC AllTrade, CAC AllShares, FTSE EuroMid, STOXX600. Rexel is also part of the following SRI indices: DJSI Europe, FTSE4Good Europe & Global, EURO STOXX Sustainability, Euronext Vigeo Europe 120 and ESI Excellence Europe. Finally, Rexel is included on the Ethibel EXCELLENCE Investment Registers in recognition of its performance in corporate social responsibility (CSR). For more information, visit Rexel's web site at www.rexel.com.

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