

Sopra Group

Société anonyme with share capital of €11,893,486
Registered office: PAE Les Glaisins, F-74940 Annecy-le-Vieux
326 820 065 RCS Annecy

DESCRIPTION OF SOPRA GROUP'S SHARE REDEMPTION PROGRAMME

2012 – 2013

1 Date of the Combined General Meeting that authorised the programme

19 June 2012

2 Analysis by purpose of the treasury shares held as at the date of publication of this description

All of the 17,617 treasury shares held as at 18 June 2012 were allocated to the share redemption programme with the objective of promoting the secondary market in or liquidity of the Sopra Group share pursuant to the liquidity agreement in accordance with the AFEI Code of Ethics, as approved by the AMF.

3 Objective of the share redemption programme and use of shares redeemed

The programme's objective is to:

- obtain market-making services to be rendered by an investment services provider acting in complete independence under the terms of a liquidity contract concluded in compliance with the Code of Ethics of the AFEI recognised by the AMF;
- cover share purchase option plans for Group employees or senior executives under the conditions and in accordance with the procedures stipulated by law;
- retain the shares bought back in order to exchange them or present them as consideration at a later date for a merger, spin-off, contribution of assets and, where applicable, for external growth transactions;
- cede the shares in the Company, upon the exercise of the rights attached to securities giving access to the Company's share capital through redemption, conversion, exchange, presentation of warrants or any other means;
- implement any market practice that would come to be accepted by the AMF, and in general, to perform any operation that complies with regulations in force.

Maximum portion of share capital and maximum number of shares that may be acquired

10% of the Company's share capital at 19 June 2011, not to exceed 10% of the number of shares comprising the Company's share capital, thus 1,189,348 shares. In consideration of the 17,617 shares held, the current percentage of share capital and the number of shares that may be acquired would be 9.85% and 1,171,731 shares, respectively.

Maximum purchase price for shares: €100

4 Duration of the programme

18 months from the date of the Combined General Meeting, i.e. until 18 December 2013.

5 Results of the previous share redemption programme

The Ordinary General Meeting of Sopra Group shareholders held on 10 May 2011 authorised the Board of Directors to carry out a share redemption programme for a period of 18 months, i.e. until 9 November 2012.

Disclosure of issuer's transactions involving its own shares between 1 May 2011 and 31 May 2012

- Percentage of issuer's own capital held directly and indirectly as at 30 April 2011: 0.04%
- Number of shares cancelled during the last 24 months: 0
- Number of shares held as at 31 May 2012: 15,888
- Book value of shares held as at 31 May 2012: €701,006.33
- Market value of shares held as at 31 May 2012 (€45.25 per share): €718,932.00

Transactions between 1 May 2011 and 31 May 2012	Total gross movements		Open positions on the date this information was filed	
	Purchases	Sales / Transfers	Open buy positions	Open sell positions
Number of shares (purchases/sales depending on market conditions)	157,739	143,920	-	-
Average maximum maturity period	-	-	-	-
Average transaction price	50.89	52.59	-	-
Average exercise price	-	-	-	-
Amount in euros	8,028,069	7,568,535	-	-

No shares purchased by Sopra Group pursuant to this share redemption programme were cancelled during the last 24 months.

Sopra Group has not used the proceeds generated by its previous share redemption programme.

Paris, 19 June 2012