



## Appointments to the Executive Committee

**Neuilly-sur-Seine, 8<sup>th</sup> February 2013** – In addition to the nominations announced on the 4<sup>th</sup> February 2013, Jean-Bernard Lévy, Chairman and CEO of Thales, has appointed or confirmed the following people on the Executive Committee of Thales:

*Alex Cresswell*, Executive Vice-President, Land Defence and Air Operations;

*Marc Darmon*, Executive Vice-President, Defence and Security C4I Systems;

*Jean-Pierre Forestier*, Executive Vice-President, Transportation Systems;

*Jean-Loïc Galle*, Executive Vice-President, Space;

*Michel Mathieu*, Executive Vice-President, Avionics;

*Pierre Eric Pommellet*, Executive Vice-President, Defence Mission Systems.

In addition, on 7<sup>th</sup> February 2013, the management team presented to the Social partners a new organisation project. Following the consultation processes, the organisation of Thales would consist of:

- 6 Global Business Units :
  - Secure Communications and Information Systems, which would be assigned to *Marc Darmon* ;
  - Land and Air Systems, which would be assigned to *Alex Cresswell* ;
  - Defence Mission Systems, which would be assigned to *Pierre Eric Pommellet* ;
  - Avionics, which would be assigned to *Michel Mathieu* ;
  - Space, which would be assigned to *Jean-Loïc Galle* ;
  - Ground Transportation Systems, which would be assigned to *Jean-Pierre Forestier* ;
  
- The Operations and Performance Department, assigned to *Patrice Caine*, would include International Operations responsible for European countries excluding France, Germany and the UK;
  
- The International Development Department, assigned to *Pascale Sourisse*, would be responsible for African, Latin American, Asian and Middle-Eastern countries as well as Russia and Turkey;

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- Each of the 6 countries in which Thales has a very significant industrial activity would be supervised by a member of the Executive Committee:
  - Germany, assigned to *Hervé Multon*;
  - Australia/New Zealand, assigned to *Alex Cresswell*;
  - Canada, assigned to *Jean-Pierre Forestier*
  - USA, assigned to *Marc Darmon*;
  - Netherlands, assigned to *Pierre Eric Pommellet*;
  - UK, assigned to *Jean-Bernard Lévy*.

Other departments would not see their responsibilities change.

## **Appendix: Organisation Chart (project subject to consultation with social partners)**

### **About Thales**

Thales is a global technology leader for the Defence & Security and the Aerospace & Transportation markets. In 2011, the company generated revenues of €13 billion with 67,000 employees in over 56 countries. With its 22,500 engineers and researchers, Thales has a unique capability to design, develop and deploy equipment, systems and services that meet the most complex security requirements. Thales has an exceptional international footprint, with operations around the world working with customers and local partners.

[www.thalesgroup.com](http://www.thalesgroup.com)

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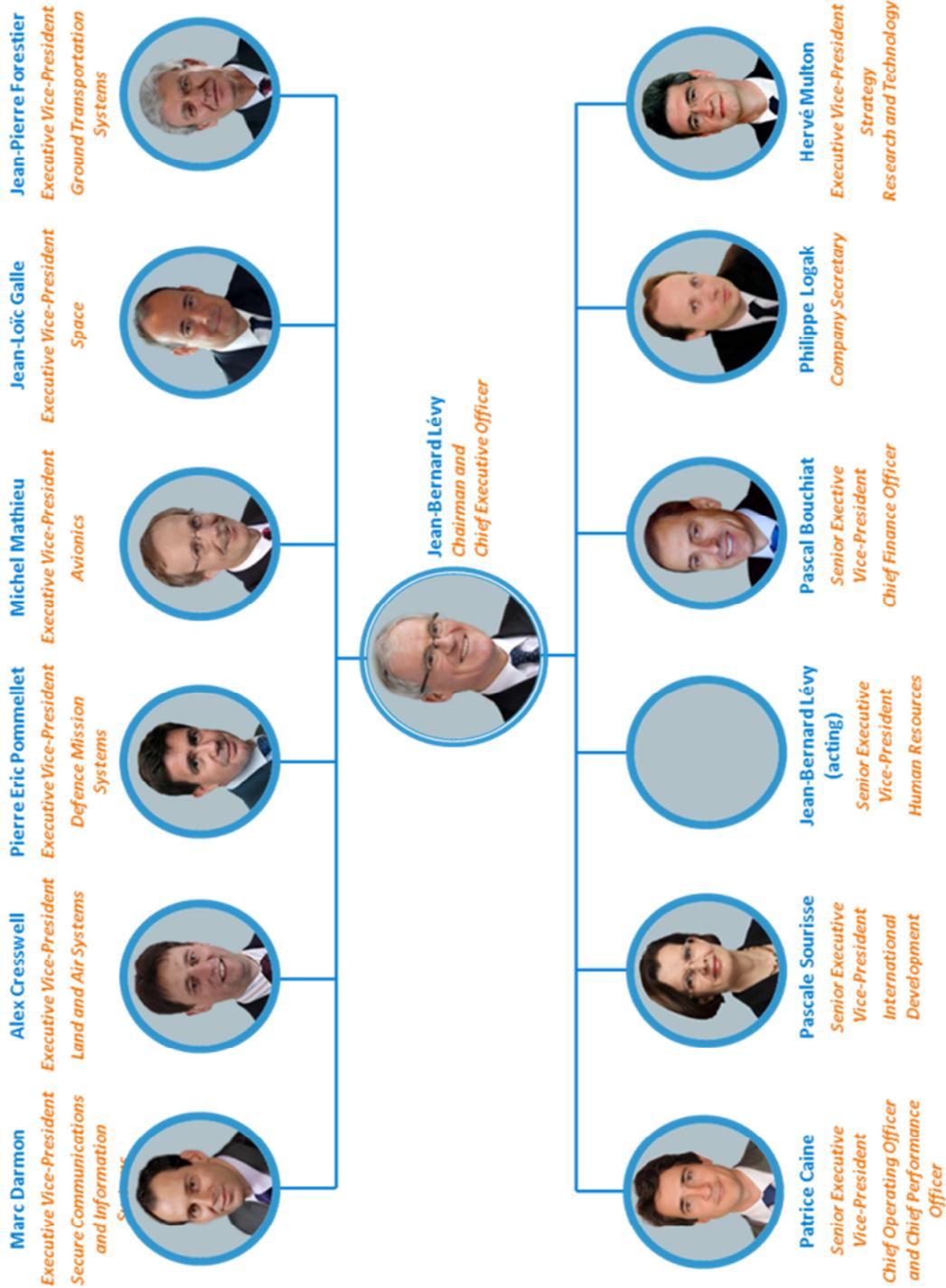
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Organisational structure project presented to the Social Partners

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